

**Agilent  
Corporate Citizenship Report**

2009



**Agilent Technologies**

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## A Message from Agilent Technologies President and CEO Bill Sullivan



Agilent's 2009 Corporate Citizenship Report is a testimony to our significant efforts to bring ongoing positive change to our world. Customers, employees, and shareholders increasingly demand that corporations demonstrate awareness of their environmental and social responsibilities. Agilent's goal is to be a leader in sustainability strategies and philanthropic efforts.

We accomplish our philanthropic objectives through Agilent Technologies and the Agilent Technologies Foundation. We work collaboratively at a local level to enhance science education through a wide range of innovative programs. Our employees around the globe devote thousands of hours to local community activities. Their volunteer efforts are reinforced by donations through Agilent Employee Giving Campaigns.

From an environmental perspective, our researchers and engineers are focused on designing and delivering environmentally compliant and sustainable products. We continue to invest in setting up solar power and rain water harvesting systems on our campuses, recycling waste generated by our facilities, and eliminating the use of hazardous substances in our products.

Last year's difficult economic recession did not cause us to diminish our green practices. In fact, given these unprecedented economic conditions, it is even more critical that Agilent continues to be a leader in Corporate Citizenship.

As the world's premier measurement company, we take pride in our ability to support our customers, employees, and investors in making our world a better, healthier, and more sustainable place to live.

A handwritten signature in black ink that reads "Bill Sullivan". The signature is written in a cursive, flowing style.

# Agilent Corporate Citizenship

## Top Results in 2009

- Selected as an index component for:
  - Dow Jones Sustainability North America Index
  - Dow Jones Sustainability World Index

*As an index member, Agilent is recognized for its commitment to socially and environmentally responsible business practices and corporate governance policies.*

- Included in “100 Best Corporate Citizens” list by CRO Magazine for 2009

“When measurement matters, customers around the world rely on Agilent. Our high-impact technology and innovation create value for society, making the world safer, healthier and more productive. As one of the few global companies that spans both electronic and bio-analytical measurement, we have immense opportunities and responsibilities as a corporate citizen.”

## Values

Our approach to citizenship rests on a framework of values distinguished by uncompromising integrity and the highest standards of business ethics. Our values shape the way our products are designed and delivered, how our operations and supply chains are managed and how we adapt to take on the tough social and environmental challenges of the 21st century.

### Innovation and Contribution

- Provide quality and originality in our products, systems and solutions.

### Trust, Respect and Teamwork

- Foster an inclusive environment that demonstrates respect for individuals, their ideas and contributions.

### Uncompromising Integrity

- Adhere to the highest standards of business ethics; act with uncompromising integrity in all relationships with customers, suppliers and employees.

### Speed

- Respond decisively and rapidly to customer and business needs.

### Focus

- Anticipate and satisfy customers with passionate attention to their needs.

### Accountability

- Make honest and consistent commitments and deliver as promised.

## Goals

Agilent's emphasis on sustainability is meant to ensure that the actions we take today do not jeopardize future generations' ability to realize their goals and dreams. We recognize that an effective strategy addresses the environmental, social, health and safety, product, supplier and economic components of sustainability. Agilent's sustainability goals for 2009:

### Environmental

- Operate a common worldwide environmental management system.
- Ensure our operations comply with relevant environmental regulations.
- Conduct our operations in a manner committed to the conservation of resources, prevention of pollution and promotion of environmental responsibility.

### Social

- Conduct our business with uncompromising integrity and promote human rights within the company's sphere of influence.
- Ensure employee engagement in the success of the company.
- Be an economic, intellectual and social asset to each nation and community where we operate.

### Health & Safety

- Create the health and safety practices and work environments that enable our people to work injury and illness free.
- Ensure our operations comply with relevant occupational health and safety regulations.

### Products

- Ensure our products meet and/or exceed their published specifications.
- Ensure our products comply with relevant safety and environmental standards and regulations.

### Supplier

- Inform suppliers and contractors of our environmental and social responsibility expectations. Require them to adopt management practices aligned with our expectations.
- Inform suppliers and contractors of our occupational health and safety expectations. Require them to adopt sound occupational health and safety management practices.

### Economic

- Create economic value for shareholders.
- Achieve our financial objectives in a sustainable and responsible manner.

## Policies

### Environmental Policy

Agilent is committed to acting in an environmentally responsible manner. Learn more about our Environmental Policy at [www.agilent.com/environment/epolicy.pdf](http://www.agilent.com/environment/epolicy.pdf)

### Occupational Health and Safety Policy

Agilent is committed to health and safety practices and work environments that enable our people to work injury and illness free. Learn more about our OHS Policy at [www.agilent.com/environment/ohspolicy.pdf](http://www.agilent.com/environment/ohspolicy.pdf)

### Human Rights and Labor Policy

Agilent conducts business with uncompromising integrity and promotes human rights within the company's sphere of influence. Learn more about our Human Rights and Labor Policy at [http://www.jobs.agilent.com/who\\_we\\_are/agilentrightsandpolicy.pdf](http://www.jobs.agilent.com/who_we_are/agilentrightsandpolicy.pdf)

### Employee Volunteerism Policy

Agilent employees may use up to four hours of company time per month, with manager approval, to work on company supported or sponsored community activities. Learn more about Agilent Volunteerism at [www.agilent.com/comm\\_relation/comty\\_actn\\_volntrs.shtml](http://www.agilent.com/comm_relation/comty_actn_volntrs.shtml)

### Position Statements

- Glycol ethers elimination
- Ozone-depleting substances elimination
- Reproductive health for chemical and radiation operations
- Restricted chemicals
- Restriction of Hazardous Substances (RoHS) Directive
- Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) Regulation

You can submit questions about any of the Position Statements at [www.agilent.com/go/contactus](http://www.agilent.com/go/contactus)

### Employee Diversity, Inclusion, Accessibility and Work Life Balance

Agilent applies a range of policies, programs and practices to promote diversity, inclusion, accessibility and work life balance, including:

- Non-discrimination Policy
- Accessibility Policy
- Education assistance program
- Employee assistance program
- Employee network group guidelines
- A balance between campus recruiting and experienced hiring
- Harassment-free work environment
- Flexible and part-time work schedules, when possible

### Quality Policy

Agilent earns customer loyalty by providing products and services of the highest quality and greatest value. Learn more about Agilent Volunteerism at <http://www.agilent.com/quality/qpolicy.pdf>

### Privacy Principles

Agilent is committed to respecting and protecting the privacy and personal information of our customers, employees and partners. Learn more about our Customer Privacy Principles at [www.agilent.com/go/privacy](http://www.agilent.com/go/privacy)

### Political Activities

Agilent contributes to dialogue and decision-making on public policies affecting the company, our employees or our operations. In 2009, Agilent provided no financial or in-kind contributions to political parties. You can submit questions about our political activities at [www.agilent.com/go/contactus](http://www.agilent.com/go/contactus)

# Investing in Our Communities

## Top Results in 2009

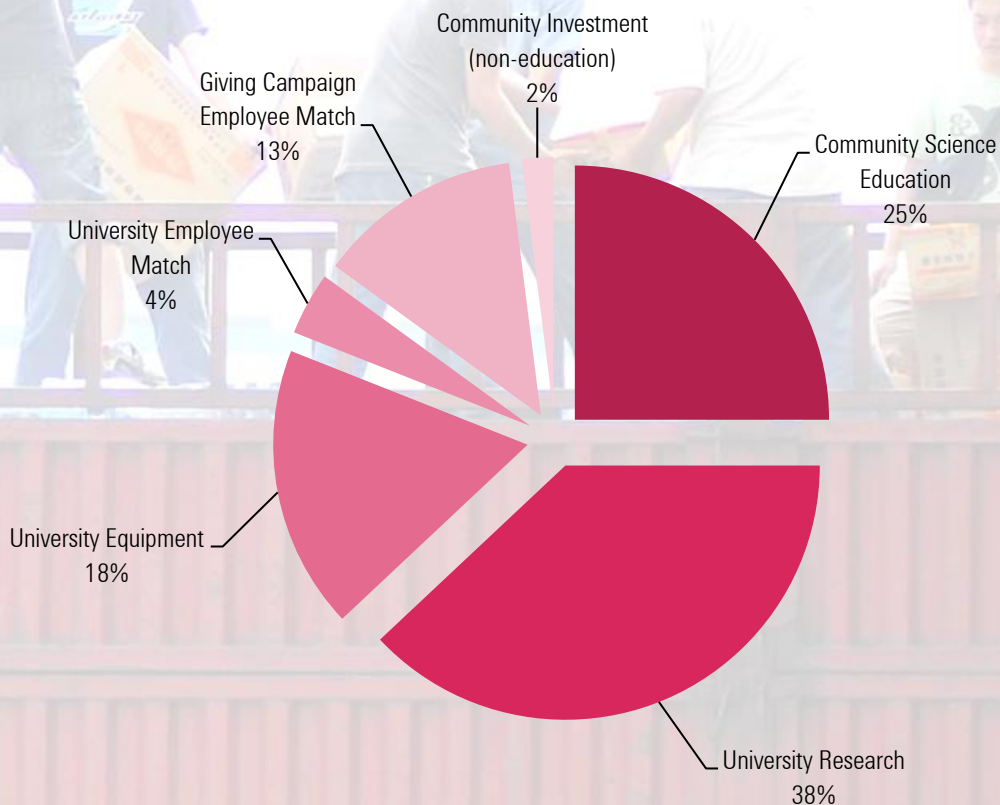
- Charitable contributions to universities, community science education programs and health and human services worldwide from Agilent and the Agilent Foundation of US\$5.7 million:
  - Agilent employee giving combined with Foundation match totaled US\$1.94 million.
  - Agilent and the Agilent Foundation's philanthropic investments in university research totaled US\$2.17 million.
  - Agilent donated US\$1.03 million in equipment to universities.
  - Agilent and the Agilent Foundation invested US\$1.43 million in science education reaching 570,000 students and 6,500 teachers.
- Agilent employees around the world volunteered 50,000 hours of community service.





“Each year Agilent, through its businesses, employees and the Agilent Foundation, dedicates thousands of hours and donates millions of dollars to organizations that enrich our communities intellectually and socially. We are champions of science education. The men and women of Agilent collaborate with schools and universities, making a difference by offering their unique skills, expertise and time. Through our grants, we act as a catalyst to improve scientific inquiry and teaching so that knowledge can multiply. Volunteerism and civic engagement are ingrained in our culture. Over many years, we have developed a core belief that connecting people is the richest part of discovery.”

**Agilent and Agilent Foundation 2009 Grants Distribution**  
**Total Grants: US\$5.7 million**



## Agilent Philanthropy

**In 2009, Agilent and the Agilent Foundation provided US\$3.4 million in university grants supporting science and technology research at the forefront of electronic and bio-analytic measurement technologies. In addition, US\$1.4 million in pre-university science education grants supported programs reaching more than 6,500 educators and 570,000 students worldwide. In total, Agilent and the Agilent Foundation invested US\$5.7 million in philanthropic cash and equipment during 2009.**

### Employee Giving

Despite the difficult economy, Agilent employees in 2009 contributed more than US\$755,000, which was matched by the Agilent Foundation. Their generous gifts helped fund vital health and human-care programs worldwide. In addition to formal charity campaigns, Agilent held numerous fundraisers and collection drives to gather food and supplies for local humanitarian organizations. Employee engagement is a key element in Agilent community programs. Thanks to a volunteer policy that allows up to four hours a month of company-paid time for Agilent-supported or -sponsored activities, approximately 25 percent of our workforce volunteered in 2009. They contributed 50,000 hours to make their cities, towns and neighborhoods better places to live and work.

### Science Education

Agilent grants and volunteer time are strategically deployed to reach the largest number of students and have the widest possible influence in communities where Agilent has a significant presence. Our aim is to help students appreciate and achieve the creative and critical-thinking skills necessary for the jobs of the future. In 2009, Agilent and its foundation provided more than US\$1.4 million for programs and



partnerships that cultivate hands-on, inquiry-based science in alignment with local and national standards and initiatives. For example, the Agilent After School (AAS) program is a series of hands-on science experiments for children ages 9 to 13. The program encourages the participation of under-represented minorities and girls. With AAS-provided kits, students worldwide are learning basic concepts in life sciences, physics and chemistry. The program includes volunteer support from Agilent employees and engages high-school and college students as volunteer teachers.

### University Relations

University Relations programs, Agilent and the Agilent Foundation support scientific

research by professors and students working at the forefront of electronic and bio-analytical measurement and applications. In 2009, approximately 90 Agilent employees from 11 nations acted as mentors to university research programs. Besides giving practical experience and measurement expertise to the next generation of scientists and engineers, Agilent gained insights into measurement challenges and leading-edge technologies.

Agilent's University Funds Matching Program encourages Agilent employee contributions to colleges and universities. This global program is an important part of the company's overall support of higher education. In 2009, more than US\$200,000 was made available by the Agilent Foundation to match employee donations.

## Agilent Foundation

The Agilent Foundation focuses on advancing science education around the world by funding measurement breakthroughs in electronics, chemical and biological sciences research programs at the university level. Pre-university science funding is directed to creating and supporting strategic initiatives linked to change and improvement in student learning and engagement. The foundation match of employee gifts strengthens the communities where Agilent has a presence.

Agilent Foundation financial statement for FY09 is available at [www.agilent.com/contributions/FY09Financials.pdf](http://www.agilent.com/contributions/FY09Financials.pdf)



# Workforce Initiatives

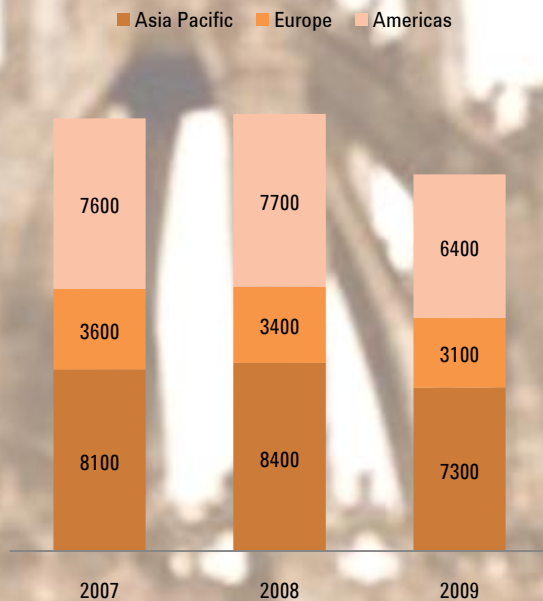
## Top Results in 2009

- During a very difficult 2009 economy, Agilent achieved, on average, a two point improvement in our leadership audit score over external benchmark results which remained flat.
- The company launched its first worldwide development program, Working@Agilent, for all individual contributors.
- Received a 100 percent rating in the Corporate Equality Index and Best Places to Work survey conducted by the Human Rights Campaign Foundation.
- Agilent was named among the top 25 companies in the Hewitt *Best Employers in Asia* study.

“Agilent achieves global competitiveness by eclectically sourcing new knowledge and perspectives. Transforming diversity into creativity is what brings innovative products and services to our customers across the world. Agilent actively recruits top talent from under-represented groups worldwide to develop and retain diverse leaders.”

Agilent’s workforce is global with 43 percent in Asia Pacific, 17 percent in Europe and 40 percent in the Americas. At Agilent, we recognize that:

**Worldwide Employee Distribution**



- Our customers, suppliers, strategic partners and stakeholders are increasingly global and multicultural. We must be positioned to relate to many cultures, customs, languages and beliefs.
- Our customers are changing; their needs and expectations for products and services are diverse. We must be able to understand, connect and respond.
- Our competitive advantage is to become the leader in innovation, creativity, problem-solving and organizational flexibility. We work to address work-life balance challenges and benefit from diverse perspectives, talents and teams.
- The workforce demographics are changing in most countries. Competition to attract and retain top talent is increasing. To ensure our business success, Agilent provides a competitive work environment that enhances productivity, attracts and retains employees, and promotes the Agilent brand and values.
- Our global competitiveness is not achieved solely by bringing superior products to market. We also must invest in developing and applying excellent people skills wherever we do business.

## Investing in the Future

**Investing in top talent across the globe helps Agilent maintain its leadership as the world's premier measurement company. Agilent's campus recruiting program and partnerships that champion science, math, education and leadership opportunities are two examples of how we foster a pipeline of diverse future leaders.**

### Global Campus Recruiting

Campus recruiting is critical for the company's long-term success. Our program focuses on 13 schools in the United States, 27 in Asia and six in the United Kingdom and Germany. During 2009, 300 students from colleges and universities comprised 40 percent of the company's hiring. In addition, Agilent's internship program brought 200 interns into the company, offering them real-world experience and allowing us to gain fresh perspectives on the latest research and technology.

### Promoting Science, Technology, Engineering, and Mathematics

Agilent actively works to raise awareness about careers in the fields of science, technology, engineering and math. Building strong partnerships with diversity organizations such as the Society of Women Engineers (SWE) is a good example of how we find and develop talent. SWE is a not-for-profit educational and service organization that empowers women to succeed and advance in engineering. Agilent has been an active SWE Corporate Member -- a contributing and financial sponsor -- since 2000. We have continued to strengthen the partnership by sponsoring SWE's Vitality Task Force, Collegiate Leadership Coaching Committee and participating in the Corporate Partnership

Council. These activities have provided proactive leadership training for SWE collegiate leaders so they can stand out academically and professionally. At national and local SWE career fairs, students have opportunities to build relationships with Agilent professionals, engineers and scientists. Through one-on-one and virtual interaction, students build the skills they need in a changing world. Since 2005, Agilent has paired SWE students with its Agilent After School program (*page 7*), inspiring thousands of girls to discover careers in science and engineering.



## Working@Agilent

**With the launch of an innovative development program for all individual contributors, Agilent in 2009 embarked on a companywide initiative to make employee engagement integral to company success.**

Working@Agilent is clearly aligned with the key messages of Agilent's leadership curriculum. Individual contributors are eligible to participate after their direct manager has completed a leadership core program. This blended-learning approach is intended to empower employees, encourage them to think creatively, help them take risks and innovate as individual leaders by collaborating with their manager and co-workers. Participants then create an action plan to keep their skills current now and into the future.

The program began in the third quarter with 41 sessions and 793 participants amid the

steepest economic downturn in the history of the measurement industry. In an in-depth evaluation, 80 percent of respondents from the initial group said they have achieved or expect to achieve worthwhile business results because of the program. Agilent plans to reach the target audience of 14,500 by the end of its 2013 fiscal year.

Agilent executives contend that Working@Agilent will help managers engage their employees, improve speed-to-opportunity and raise employees' confidence that they are working on meaningful projects in a company that creates great value in the world.



## Health and Safety

**Agilent's Occupational Health and Safety Policy defines a work environment that allows employees to work injury and illness free. Agilent recognizes its responsibility to provide a safe working environment for employees and realizes that they are most productive when they are healthy.**

Agilent's occupational health, safety and industrial hygiene programs are targeted at the prevention of work-related injuries and illnesses through continual mitigation of risk and hazards. Our wellness programs raise awareness of health issues and encourage employees to adopt healthy lifestyles. Health and wellness activities at Agilent include on-site and on-line classes and educational materials to about health risks, travel health advice, awareness events such as health fairs, and at larger sites, fitness centers with instructors. Agilent Environmental Health and Safety (EHS) training is provided to all employees through our online Learning@Agilent system. The training courses are specifically designed for Agilent jobs.

Agilent EHS teams record and investigate work-related injuries and illnesses to identify and apply appropriate corrective and preventative actions. At Agilent, the primary health and safety metrics monitored are the lost workday case rate (the number of work-related injuries/illnesses that result in time away from work per 100 employees working a full year) and the occupational recordable rate (the number of lost-time and no-lost-time recordable cases per 100 employees

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### EHS Compliance During 2009

Agilent's centralized EHS organization establishes companywide EHS operational standards for our global locations. These standards are consistent with those that prevail in developed countries and often exceed what is required by local regulations. It is Agilent's policy to comply with applicable EHS legal requirements in the markets where we operate. Zero fines or penalties due to alleged compliance violations in 2009.

| Fiscal Year | Fines (US\$) |
|-------------|--------------|
| 2005        | 0            |
| 2006        | 0            |
| 2007        | 0            |
| 2008        | 0            |
| 2009        | 0            |

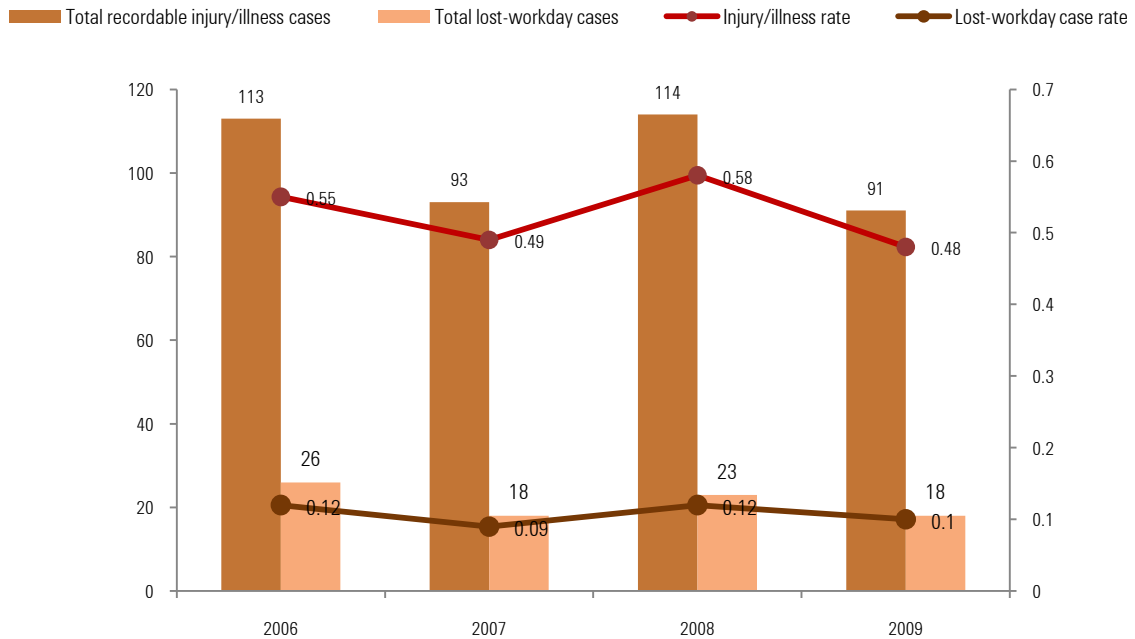
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working a full year). Both metrics have remained relatively stable over the last four years and continue to benchmark favorably relative to Agilent competitors and industry leaders. Over the past three years there has been a concerted global effort to address office ergonomic risk factors which have ranked as the largest contributors to injuries and illnesses at Agilent. As a result of this online training and assessment process, there has been a 65 percent reduction in both high-risk office workstations and reported discomfort levels from employees. Additionally, workers compensation costs from ergonomic injuries and illnesses have been decreased by 60 percent.



### Agilent Worldwide Health and Safety



# Environmental Stewardship

## Top Results in 2009

- Ranked 37th in Newsweek's "The Greenest Big Companies in America" report
- Ranked 1st in industrial goods industry sector in Newsweek's "The Greenest Big Companies in America" report
- Participated in the U.S. Environmental Protection Agency (EPA) Climate Leader's Program, pledging to reduce our worldwide greenhouse-gas emissions by 10 percent across our existing facilities by 2011
- Santa Rosa site awarded "Best Practices Award" for its conservation and sustainability programs by Business Environmental Alliance
- Purchased and installed 1 megawatt of solar-power generation at our Santa Clara, California, U.S., site





“From sponsoring local sites’ Earth Day events to installing solar power panels at a number of major facilities, there are ample illustrations of Agilent’s commitment to environmental stewardship. In addition to diligent conformance with ISO 14001 (Environmental, Health and Safety) standards, we work only with suppliers that adhere to sound environmental practices. Our Supplier Environmental Social Responsibility Code of Conduct clearly traces how our environmental values extend to suppliers.”

Dedicated to promoting environmental viability, Agilent is carefully working toward the reduction and elimination of hazardous substances wherever possible. Our goal is to provide products that are reliable, durable and environmentally compliant.

Agilent has identified, and is embarking on using acceptable lead-free-component finishes that are suitable for high-reliability applications. We continue to make advancements and invest in research to identify appropriate lead-free material and manufacturing solutions for high-reliability products.

Agilent also is progressively improving its data systems and processes to track and control restricted material in our purchased materials and products. We continue to invest in new systems and tools to ensure environmental compliance and traceability throughout our supply chain. In 2009, Agilent made significant progress toward tracking and eliminating the use of certain substances considered harmful to the environment. Even though the European Union’s Restriction of Hazardous

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Agilent aims to minimize the environmental impact of its products and operations:

- Products are designed for high reliability to maximize their useful life
- Customers can benefit from product upgrade, trade-in and trade-up programs
- Reuse programs are offered for selected Agilent products, addressing requirements from the European WEEE (Waste from Electrical & Electronic Equipment) Directive

Learn more about Agilent’s sustainability goals for design, manufacture and product use at [www.agilent.com/environment/product/index.shtml](http://www.agilent.com/environment/product/index.shtml)

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Substances (RoHS) does not currently apply to most Agilent products, the company proactively committed to work toward bringing our purchased materials and products into alignment.

Agilent ensures restricted-substance elimination by:

- Communicating our restrictions to our product designers and suppliers
- Verifying that selected suppliers meet Agilent environmental requirements

## Reduce-Reuse-Recycle: Waste and Water Management

**Agilent's system for handling its waste and water is based on a uniform worldwide environmental management system. This ensures that our waste and water management systems proactively comply with the relevant environmental regulations, but are not limited to:**

- Preventing pollution
- Reducing use of hazardous substances
- Increasing use of natural resources
- Reusing material
- Recycling waste
- Donating surplus material including office equipment to qualified local not-for-profit organizations in our communities
- Disposing of non-recyclable waste in a safe manner

These waste- and water-management programs are globally integrated and actively carried out at every Agilent operation and manufacturing site. In 2009, the programs achieved the twin

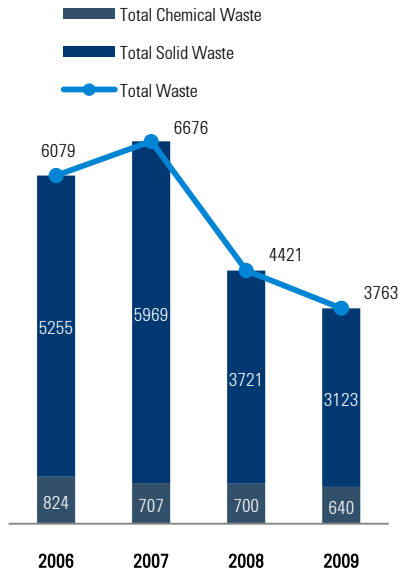
objectives of reducing Agilent's waste-generation and waste-disposal footprints.

Between 2008 and 2009, the amount of waste generated worldwide by Agilent dropped by 659 metric tons (from 4,421 to 3,762 tons) – nearly 15 percent.

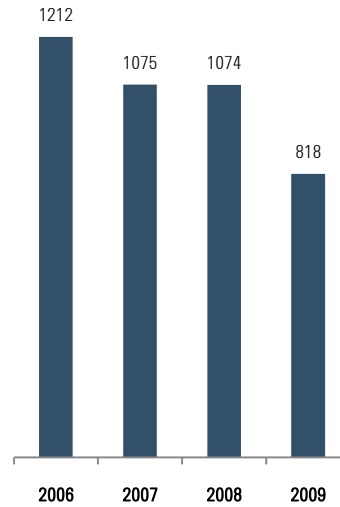
Agilent recycled 65% of its solid waste in 2009. The remaining waste was land-filled or incinerated, all strictly in line with the appropriate environmental regulations. For the same period, Agilent achieved success on an even greater scale with our water management program. We greatly reduced our worldwide water consumption from 1.074 million cubic meters in 2008 to 0.818 million cubic meters in 2009, a significant 23.8% reduction.



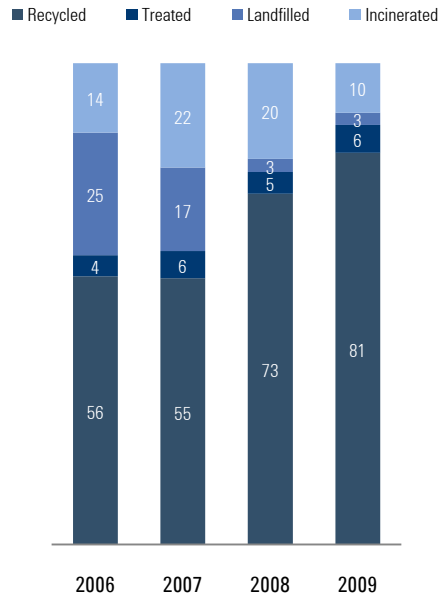
### WW Waste<sup>1</sup> Generated (Metric Tons)



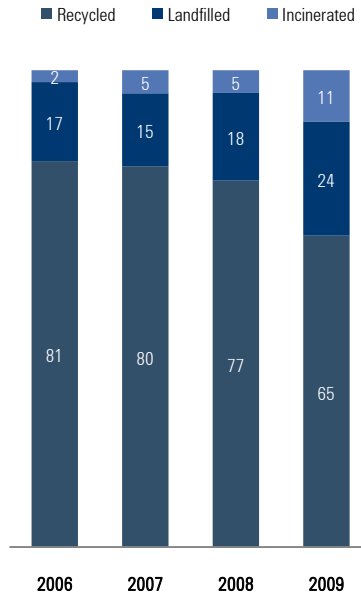
### Total Water Use (in 1000 cubic meters)



### Chemical Waste<sup>2</sup> Disposal (in %)



### Solid Waste<sup>3</sup> Disposal (in %)



Notes:

<sup>1</sup> Total waste produced is calculated by adding total chemical waste and total solid waste tonnage.

<sup>2</sup> Chemical waste refers to chemical materials designated for final disposition that exhibit characteristic that is hazardous or dangerous per local regulatory requirements. This refers to materials that are shipped offsite for treatment, recycling, incineration, and landfill; and excludes electronic waste.

<sup>3</sup> Solid waste refers to waste that is not included in chemical waste or excess electronic equipment (e.g. garbage/trash, paper, cardboard, glass, and furniture and construction debris).

## Energy Conservation at Agilent

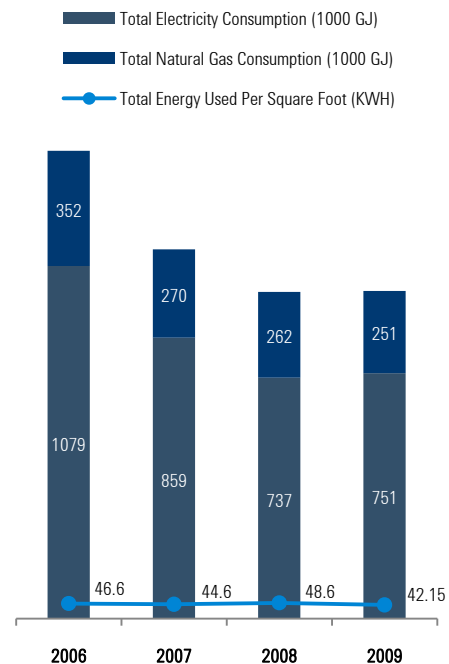
**Green is not a buzz word at Agilent. It is a distinctive way of working; a year-round commitment to create a sustainable tomorrow. Managers and employees apply concerted efforts to cut energy consumption and shrink our carbon footprint by consuming fewer fossil fuels.**

Agilent values, policies and our ISO14001 targets help us accomplish our energy saving goals year after year. To get there, we have a broad range of initiatives: capital spending for energy conservation projects and solar power, investments in renewable energy credits, operational practices and employee action. For example, employees are encouraged to turn out lights and switch off equipment when not in active use. Prior to delivery to employees, our IT service provider configures PCs and laptops with fully enabled, energy-saving settings. Operationally, we conserve energy by having office heating/cooling and lighting standards and sharing best practices among sites. We also have hired a full-time energy conservation manager to accelerate our energy-saving opportunities.

We completed several energy-conservation infrastructure projects in 2009. Our Colorado Springs and Singapore sites attained ambitious energy-saving goals of 9 percent and 4.4 percent respectively. The projects varied in size and complexity. Everything from installing modern machinery to reducing the number of coffee machines made a measurable difference. Other savings came from decreasing ceiling light levels to half, reducing lighting system hours and installing web-based irrigation controls. The energy projects at the two Colorado Springs sites alone yielded annual savings of 4.3 M kWh for the year, an annual cost savings of US\$450,000.

With each passing year, Agilent increases its energy efficiency. A year's worth of Agilent energy use in 2006 was 1431 gigajoules. In 2009, consumption had dropped to 1001

**WW Energy Consumption<sup>1</sup> 2009**



Note:

<sup>1</sup> The energy consumption values for 2008 and 2009 are calculated using WRI05 coefficients. However, WRI04 coefficients were used until 2008 for calculating energy consumption values. This has resulted in a slight mismatch between the energy consumption values reported by Agilent for 2008 in the ESR2008 report and this report.

gigajoules. While our net energy use is affected by many factors including weather, our net energy conservation from project and operational improvements was 3.8 percent in 2009. This result will mitigate a corresponding increase in annualized consumption by the same amount going forward.

Our increase in site-generated green energy enabled us to reduce our CO<sub>2</sub> emissions from electrical and natural gas by 1.8 percent in 2009 compared to 2008, even though net energy

used increased by 0.3 percent for the same period.

## Greening the Earth: Malaysia

During its May 2009 Earth Week events, the Penang site introduced a number of activities and programs in support of its “Greening the Earth” initiative. Two local schools joined the Earth Week celebration with students competing to build their own “dream green city.” The site also launched a “3R for a Greener Environment” campaign, promoting the urgency to reduce, reuse and recycle. More than 350 employees took the 3R pledge. The Agilent Penang site has set up a collection area where employees donate recyclable items such as newspapers, magazines, soft-drink cans, clothing and bottles. These items are then sold to local recycling centers and the proceeds are donated to charitable organizations. In addition, the site began a program to eliminate use of plastic bags in the cafeteria. Some significant environmental conservation goals achieved by Agilent Malaysia in 2009 include:

- A 7 percent annual reduction in energy consumption from projects and operational improvements (above an FY09 target of 1.75 percent).
- Reduction of paper waste by 4.5 percent from the previous year is a clear sign of employees’ growing commitment.

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## More 2009 Environmental Achievements

- Participated for a third year in the Carbon Disclosure Project (CDP) environmental survey at [www.cdproject.net](http://www.cdproject.net), thereby increasing transparency of our global greenhouse-gas emissions and reduction plans.
  - Received “Flex Your Power” award at our Santa Rosa, California, U.S., site for achievements in utility management. The site’s conservation programs have reduced municipal water use by more than 35 million gallons per year since 2006 through recycling and conservation.
  - Honored for the eighth straight year at our Santa Rosa site by California’s Integrated Waste Management Board for outstanding efforts to reduce non-hazardous waste and send less garbage to landfill. The site’s waste-diversion rate last year was 83 percent and serves as an industry-wide model of waste management.
  - Recertified as a San Francisco Bay Area (California) Green Business for demonstrating community environmental responsibility and received a solid-waste reduction award from the California Integrated Waste Management Board for the seventh consecutive year at our Santa Clara site.
  - Received “Solar Power” recognition from the City for Santa Rosa, Calif. Site.
  - Replaced lights in Agilent’s Roseville, Calif., U.S., warehouse with high-efficiency lighting, achieving a lasting 17 percent reduction in energy use.
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## Agilent Santa Clara Campus Goes Solar

**Agilent's Santa Clara, California, headquarters is now home to our third solar power system. With 3,600 solar panels, the one megawatt installation delivers up to 30 percent of the sites energy requirement during peak sunny hours.**

Commissioned in 2009, the Santa Clara solar project simultaneously advances two key Agilent strategies. It provides an immediate reduction to the company's operating expenses by accessing government clean-energy grants while contributing to our environmental goal to conserve resources with renewable solar power. The system is estimated to save Agilent US\$3.5 million in energy costs in the first 10 years of operation. This expands on the 2008 effort when a one-megawatt

solar tracking system was installed at Agilent's Santa Rosa, Calif., campus, which was preceded by a smaller installation at our Waldbronn, Germany, site.

According to conversion formulas provided by the U.S. Environmental Protection Agency, Agilent's Santa Clara solar system is expected to displace more than 52 million pounds of carbon dioxide over the next 30 years. This is equivalent to removing more than 4,300 cars from California highways!





“The solutions of tomorrow are not stashed behind the walls of bureaucracy or political halls. They are in the minds of engineers, designers, innovators, researchers, environmentalists, geographers and other spirited individuals.”

Stuart Barea, Loughborough University

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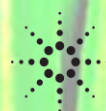
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